



Core Values Speech

1. ***We put people first:*** People are at the center of everything we do at *Out of the Box Packaging Inc.* Our purpose and mission is to generate profits that can go towards supporting people with developmental disabilities to achieve independence but also to successfully participate as members of our communities. We believe in diversity in the work place. *Out of the Box Packaging Inc.* prides itself on promoting the hiring of people and creating opportunities for people who otherwise face many barriers to employment. We believe in building strong and vibrant teams that are cohesive and focused on achieving our mission. Teamwork is essential to all that we do! We invest in training, we provide opportunities for career growth and development, and we respect and value the talent that people bring to us. By putting people first, we are strengthening our communities!
2. ***We create opportunities:*** As an innovative social enterprise, creating opportunities for our staff is important to us. We invest in our people so that not only is our company successful, but our employees as well. This is because we believe that the strength of any company lies in its people. Giving our staff opportunities to grow their careers and skills is important to us.
3. ***We deliver on our promises – Operating Excellence:*** We are attentive to the needs of our customers and staff, and are committed to delivering on our promises. We strive to achieve a high level of operating excellence for our customers. We listen, we understand and we deliver.
4. ***We are socially responsible and community focused:*** As an innovative social enterprise, our vision is to generate profits that can go towards supporting people with developmental disabilities to achieve independence but also to successfully participate as members of our communities. We promote the hiring of people who would otherwise face barriers to employment. We practice sustainable and environmentally safe packaging practices. We do this because we know that OUR success is dependent on the strength of our communities.
5. ***We are growth-oriented:*** We're open to opportunities big or small. We are creative and solution focused and we want to provide a one stop shop to all our customers. Our goal is to grow our business so that we can continue to support *Corbrook - Awakening Abilities* to assist people with developmental disabilities lead fuller lives, and also to provide greater opportunities for employment for people who face barriers to employment.
6. ***We foster continuous improvement:*** We understand the needs of our customers and our staff. Not only do we offer opportunities to our staff to enhance their skills and grow, but we are always striving to improve the experience of our customers. By being innovative and creative, we are able to provide quality packaging services at a competitive price to our customers.